

# PROFILE OF DIRECTORS

## LEE CHAING HUAT

*INDEPENDENT NON-EXECUTIVE CHAIRMAN*

Mr. Lee, Malaysian, aged 56, is a Fellow of the Association of Chartered Certified Accountants, UK and a Chartered Accountant of the Malaysian Institute of Accountants.

He started his career as an auditor in 1971 with one of the big eight (8) accounting firms before joining the financial sector in 1980. Mr. Lee has wide banking experience having worked with several banks - The Chase Manhattan Bank, Kwong Yik Bank Berhad and thereafter RHB Bank Berhad when Kwong Yik Bank merged with DCB Bank in 1997.

In 2004, he joined Hong Leong Credit Berhad as Group Chief Financial Officer and later joined Hong Leong Bank Berhad as Chief Operating Officer/Head of Business Banking Division. Thereafter in December 2005, Mr. Lee started his own private management consultancy company. He also sits the Board of Hing Yip Knitting Berhad and Megasteel Sdn Bhd, a wholly-owned subsidiary of Lion Corporation Berhad.

Mr. Lee does not have any family relationship with other Directors and/or major shareholders of the Company and has no conflict of interest with the Company. He has had no convictions for offences within the past ten years.

Mr. Lee appointed on 1 May 2008 as Director and Chairman of the Company is also the Chairman of the Audit Committee and a member of both the Nomination and Remuneration Committees of the Company. He attended all three (3) Board Meetings of the Company held during the financial year ended 31 December 2008.

## TAN SRI DATUK DR NINIAN MOGAN LOURDENADIN

*GROUP CHIEF EXECUTIVE OFFICER/EXECUTIVE DIRECTOR*

Tan Sri Datuk Dr Mogan, Malaysian, aged 55, was appointed as Director and Joint Chief Executive Officer of the Company on 25 August 2003 and 18 October 2003 respectively. He was redesignated as Chief Executive Officer and Group Chief Executive Officer effective 20 February 2004 and 25 August 2006 respectively.

He holds a medical degree from the University of London, United Kingdom. He is also the principal shareholder and Chief Executive Officer of the Nadin Group of Companies.

Tan Sri Datuk Dr Mogan does not have any family relationship with other Directors and/or major shareholders of the Company and has no conflict of interest with the Company. He has had no convictions for offences within the past ten years.

Tan Sri Datuk Dr Mogan attended two (2) out of the four (4) Board Meetings of the Company held during the financial year ended 31 December 2008.

# PROFILE OF DIRECTORS

## SUSAN A/P RAJANAYAGAM

*MANAGING DIRECTOR/EXECUTIVE DIRECTOR*

Ms. Susan, Malaysian, aged 49, was appointed as an Executive Director and Managing Director of the Company on 18 October 2002 and 20 February 2004 respectively. She is also the Managing Director of the Nadin Group of Companies and has been with the Nadin Group for more than 20 years. The major businesses of the Nadin Group of Companies are Property, Medical, Retail and Leisure.

Ms. Susan does not have any family relationship with other Directors and/or major shareholders of the Company and has no conflict of interest with the Company. She has had no convictions for offences within the past ten years.

Ms. Susan is also a member of the Remuneration Committee of the Company.

Ms. Susan attended two (2) out of the four (4) Board Meetings of the Company held during the financial year ended 31 December 2008.

## MARTIN RICHARD HAEGER

*EXECUTIVE DIRECTOR*

Mr. Haeger, British citizen, aged 45, was appointed as an Executive Director of the Company on 18 October 2002. He is a registered UK architect whom has been resident in Asia since 1990. He gained his BA (Hons) degree in 1986 and continued to complete his Postgraduate in Architecture at Edinburgh University (UK). He worked in Chicago, USA under Skidmore, Owings and Merrill. In 1990, he moved to Singapore to work with William Lim Associates and later joined the International Design firm Denton Corker Marshall. In 1994, he returned to London as Project Director in the management of a UK property portfolio.

In Malaysia, he has established a professional Design Consultancy which now has associated offices in Australia. His company has been responsible for numerous successful retail, commercial and residential projects throughout South East Asia. His key role in the firm is in project development strategy and business development.

Mr. Haeger does not have any family relationship with other Directors and/or major shareholders of the Company and has no conflict of interest with the Company. He has had no convictions for offences within the past ten years.

Mr. Haeger attended all four (4) Board Meetings of the Company held during the financial year ended 31 December 2008.

## DATUK AZIZAN BIN ABDUL RAHMAN

### *INDEPENDENT NON-EXECUTIVE DIRECTOR*

Datuk Azizan, Malaysian, aged 59, was appointed as a Director and Executive Director of the Company on 18 July 2000 and 1 August 2000 respectively. He was redesignated as a Non-Independent and Non-Executive Director effective 2 September 2003 and thereafter as an Independent and Non-Executive Director on 24 May 2006. He obtained his Bachelor of Arts degree from University of Malaya in 1973.

Datuk Azizan started his career as a Shipping Executive in Harper Gilfillan (M) Sdn. Bhd. He joined MISC in 1975 and served as Branch Manager in Johor and Penang before becoming the Marketing Manager in Kuala Lumpur. In 1981, he was attached to Panocean Tankers Limited in London as their Chartering Manager. He joined JF Apex Securities Berhad in 1982 as an Executive Director and launched his career in stockbroking and finance. He left Apex in 1995 to pursue his private business. He was an active member of the stockbrokers fraternity and had held the post of Chairman of the Association of Stockbroking Companies of Malaysia from 1994 to 1995.

Currently, he is the Chairman of Eastern & Oriental Berhad, Gefung Holdings Berhad, Isyoda Corporation Berhad and Chairman of Investment Panel of Lembaga Tabung Haji and also sits on the board of Apex Equity Holdings Berhad and TH Plantations Berhad.

Datuk Azizan does not have any family relationship with other Directors and/or major shareholders of the Company and has no conflict of interest with the Company. He has had no convictions for offences within the past ten years.

Datuk Azizan is also the Chairman of Remuneration Committee and a member of both the Audit and Nomination Committees of the Company. He attended three (3) out of the four (4) Board Meetings of the Company held during the financial year ended 31 December 2008.

## ABDUL RAHMAN BIN ACHMED

### *INDEPENDENT NON-EXECUTIVE DIRECTOR*

Encik Abdul Rahman, Malaysian, aged 56, was appointed as an Independent and Non-Executive Director of the Company on 13 November 2003. He is an associate member of the Institute of Cost and Executive Accountants in United Kingdom.

Encik Abdul Rahman began his career in Proton Bhd as the Assistant Finance Manager from 1984 to 1989 before being promoted as the Corporate Planning Manager in 1990. In 1995, he held the position as the Corporate Planning and Finance Director in Proton (UK) Ltd, Bristol, in England. He left Proton (UK) Ltd in 1997 and joined DRB-HICOM Export Corporation in 1998 as the Chief Financial Officer. He is presently operating his private business of providing corporate and consultancy services.

Encik Abdul Rahman does not have any family relationship with other Directors and/or major shareholders of the Company and has no conflict of interest with the Company. He has had no convictions for offences within the past ten years.

Encik Abdul Rahman is also a member of the Audit Committee and Chairman of the Nomination Committee of the Company.

Encik Abdul Rahman attended all four (4) Board Meetings of the Company held during the financial year ended 31 December 2008.